Nes Ammim is a village in the Western Galilee, Israel, dedicated to serving the country, encounter and dialogue, learning and hospitality. In its midst lives an international ecumenical Christian community of volunteers, founded in 1963 and supported by European Christians and churches. Motivated by the lessons of the past and the challenges of the present, we live, work and learn in solidarity with the wide spectrum of people in the region and country, Jews, Muslims, Christians, Druze and others.

Our Centre for Learning and Dialogue (CLD) provides study, dialogue and fellowship activities for our volunteers, inhabitants of the village, people on study leave, and for others who want to experience the community life for some time. In our 56 room hotel we receive guests from all over the world. We have set up a residential neighbourhood, with the aspiration that Jews, Arabs and others will live together in peace, mutual acceptance and tolerance as a model for the region and the nation. To generate additional income, we rent out houses and apartments in the village and manage the 46-hectare avocado orchard and the surrounding agricultural parcels of land.

Do you have a heart beating for Israel, are you interested in working with a variety of people from various backgrounds and are you excited about peace and dialogue? Are you experienced in educational matters? We are currently recruiting a

Head of Study Program

(Nes Ammim, Israel)

Purpose of the job

A wide variety of volunteers ranging from youngsters to (skilled) seniors live and volunteer in Nes Ammim. As part of an accompanying study program, they get to know the country with all its diverse cultural backgrounds, its accomplishments and challenges. The Head of the Study Program shall be responsible for all aspects of this program.

His/her principal duties shall include:

- To coordinate and execute the annual planning, budgeting and reporting of the study program in close cooperation with the management team.
- To implement the annual plan and budget for the study program approved by the Council of the Amutah Nes Ammim Communication Centre (supervisory body).
- To be responsible for execution and further development of the study program.
- To organize an annual study program for European volunteers and shorter study seminars/lectures and trips for visiting groups.
- To be responsible for the learning programs and seminars for the volunteers.
- To support the church committee in Nes Ammim preparing the Sunday services
- To report to the General Manager and the supervisory body.
- To represent the work of Nes Ammim in a broader context (e.g., seminars, congresses, or educational institutions).
- On request, to participate in the meeting of the executive management team of Nes Ammim.
- To develop a concept for and contribute to the development and implementation of a school project, depending on his/her personal skills and the time available.

Qualifications

We are looking for a person with theological and educational background, with a heart beating for Israel, preferably with some on the ground experiences in the country.

Successful candidates bring:

- A MA/MSc. degree in theology and/or educational science. Candidates with a BSc degree that have extensive relevant experience are also invited to apply.
- Open heart and open mind for people of all ages.
- Ability to lead and motivate.
- Preferably experience working with a wide variety of people with an international and cross-cultural context.
- Strong communication skills, both verbally and written; excellent command of the English language.
- Being a Christian, committed to the Christian core values of Nes Ammim and experienced conveying these values to team members.
- Full support for the vision and mission of Nes Ammim;
- Willingness to live in a small village community for a period preferably two years or longer (candidates only able to commit for say 3-12 months are also invited to apply)

Offer

Nes Ammim offers an extraordinary opportunity in a beautiful and unique setting; in an organization that plays a special role in the interreligious dialogue and contributes to better understanding between Jews and Palestinians. You will become part of an ambitious, growing and financially sound international organization with a dedicated team of colleagues. Furthermore, you are offered:

- A full-time position.
- Accommodation, meals, a modest compensation package (if not covered by other institutions), use of a car.

How to apply

Interested and qualified candidates are kindly invited to send their cover letter and resume at the latest on …….. **, 2025,** to ……(……..@.....). In your cover letter please reflect on your motivation for wanting to become part of Nes Ammim. This includes a reflection on Nes Ammim being a Christian organization.

Nes Ammim values equal opportunities and is committed to diversity in the workplace. Qualified women and men, people of all nationalities and cultural backgrounds, and candidates with disabilities are welcome to apply. Recruitment is subject to successful completion of all applicable background checks, including references and criminal record checks.